

### **Selection Procedure for Category-I Trainees:**

1. Candidates have to appear first for a Qualifying Written Test. Those who qualify the written test will be interviewed on the next day.
2. Final selection and ranking of the candidates will be decided on the basis of their performance in the interview. There will be no weightage for the marks obtained in the written examination. The decision of the Selection Committee will be final in this regard.
3. Written test will be of 90 minutes duration.
4. The written test will comprise 50 Multiple Choice Questions(MCQs) with choice of four answers out of which only one is correct. For each correct answer '3' Marks will be awarded. Negative Marking will be applicable and '1' mark will be deducted for each incorrect answer.
5. The syllabus for the written examination will be based on subjects at Diploma/B.Sc. level, as the case may be.

### **Selection Procedure for Category-II Trainees:**

Candidates have to go through a Three Stage selection procedure. They have to appear first for a Preliminary Written Test, followed by an Advanced Written Test and a Qualifying Trade/Skill Test.

- 1) **Stage: 1- Preliminary Test:** A Written Test will be conducted to shortlist the candidates. The format of the preliminary test shall be common for all disciplines.
  - Written test will be of One Hour duration.
  - The written test will comprise 50 Multiple Choice Questions-(MCQs) with choice of four answers out of which only one is correct. For each correct answer '3' Marks will be awarded. Negative Marking will be applicable and '1' mark will be deducted for each incorrect answer.
  - Questions will be from following areas approximately in the following proportion:
    - Mathematics (~ 40%)
    - Science (~ 40%)
    - General Awareness (~ 20%)
- 2) **Stage: 2- Advanced Written Test:**
  - All candidates qualified in Stage-1 have to undertake an advanced written test in their respective trade.
  - Written test will be of Two Hours duration.
  - The test will comprise 50 Multiple Choice Questions (MCQs) with choice of four answers out of which only one is correct. For each correct answer '3' Marks will be awarded. Negative Marking will be applicable and '1' mark will be deducted for each incorrect answer.
  - The syllabus for the Advanced Written Test will be based on subjects at SSC/HSC/ITI level, as the case may be.
  - A merit list of candidates will be prepared based upon scores obtained in Stage-2 only.
  - In the case of a tie, following criteria to be adopted in sequence for deciding position in merit list.
    - Candidate with lower negative marks in Stage-2 to be placed higher on the merit list.
    - Candidate with higher marks in Stage-1 to be placed higher on the merit list.
    - Candidate with lower negative marks in Stage-1 to be placed higher on the merit list.
    - Candidate with higher positive marks in mathematics in Stage-1 to be placed higher on the merit list.
    - Candidate with higher positive marks in science in Stage-1 to be placed higher on the merit list.
- 3) **Stage : 3 - Qualifying Trade/Skill Test:**
  - Based upon the merit list prepared after Stage-2, candidates in each trade will be shortlisted for Trade/Skill Test.
  - The Trade/Skill Test will be conducted on a Go/No-Go basis for qualifying the candidates.
  - Candidates qualifying the Trade/Skill Test will be shortlisted and the final merit list will be prepared based on the marks obtained by them in the Stage 2- Advanced Written Test.

**Stage 1- Preliminary Test and Stage 2-Advanced Test will be conducted on the same day morning and afternoon session, respectively. Stage 3 – Skill Test will be conducted on the following day.**